

POSITIVE COACHING ALLIANCE

FINANCIAL STATEMENTS

August 31, 2018 and 2017

POSITIVE COACHING ALLIANCE

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of
Positive Coaching Alliance
Mountain View, California

We have audited the accompanying financial statements of Positive Coaching Alliance (a nonprofit organization), which comprise the statements of financial position as of August 31, 2018 and 2017, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Positive Coaching Alliance as of August 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

BPM LLP

Menlo Park, California
December 18, 2018

POSITIVE COACHING ALLIANCE
STATEMENTS OF FINANCIAL POSITION

As of August 31, 2018 and 2017

	2018	2017
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 2,380,229	\$ 2,223,861
Money market fund	525,052	524,286
Promises to give, less \$16,000 allowance for uncollectible accounts for August 31, 2018 and 2017	953,416	1,558,918
Accounts receivable and miscellaneous receivables, less \$20,000 allowance for doubtful accounts for August 31, 2018 and 2017	213,540	279,337
Inventory	5,001	11,098
Prepaid expense and other current assets	131,830	115,834
Total current assets	4,209,068	4,713,334
Fixed assets, net of accumulated depreciation	154,359	267,650
Promises to give, noncurrent	413,500	540,500
Beneficial interest in permanently restricted assets held by others	10,000	10,000
Other assets	46,670	50,673
Total assets	\$ 4,833,597	\$ 5,582,157
LIABILITIES AND NET ASSETS		
Current liabilities:		
Accounts payable	\$ 298,252	\$ 370,491
Deferred revenue	879,346	854,669
Accrued liabilities	545,501	665,912
Deferred rent	50,764	45,849
Total current liabilities	1,773,863	1,936,921
Net assets:		
Unrestricted net assets	1,017,287	831,013
Temporarily restricted net assets	2,032,447	2,804,223
Permanently restricted net assets	10,000	10,000
Total net assets	3,059,734	3,645,236
Total liabilities and net assets	\$ 4,833,597	\$ 5,582,157

The accompanying notes are an integral part of these financial statements.

POSITIVE COACHING ALLIANCE
STATEMENTS OF ACTIVITIES

For the years ended August 31, 2018 and 2017

	2018				2017			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue:								
Contributions	\$ 2,824,272	\$ 1,933,724	\$ -	\$ 4,757,996	\$ 2,779,012	\$ 2,451,179	\$ -	\$ 5,230,191
Special events	2,265,432	-	-	2,265,432	1,506,773	-	-	1,506,773
In-kind revenue	576,234	-	-	576,234	652,146	-	-	652,146
Fees for workshops	2,649,121	-	-	2,649,121	2,547,970	-	-	2,547,970
Other service fees	324,983	-	-	324,983	204,692	-	-	204,692
Merchandise sales	2,703	-	-	2,703	1,641	-	-	1,641
Other revenue	90,739	-	-	90,739	66,297	-	-	66,297
Net assets released from restrictions	2,705,500	(2,705,500)	-	-	4,401,633	(4,401,633)	-	-
Total support and revenue	11,438,984	(771,776)	-	10,667,208	12,160,164	(1,950,454)	-	10,209,710
Expenses:								
Program services:								
Partnership sales	2,176,898	-	-	2,176,898	2,619,054	-	-	2,619,054
Training fulfillment	1,816,182	-	-	1,816,182	1,579,559	-	-	1,579,559
Trainer development	393,295	-	-	393,295	612,838	-	-	612,838
Content and product development	685,012	-	-	685,012	729,382	-	-	729,382
Program delivery	2,708,093	-	-	2,708,093	3,956,115	-	-	3,956,115
Total program services	7,779,480	-	-	7,779,480	9,496,948	-	-	9,496,948
Supporting services:								
Fundraising	1,793,389	-	-	1,793,389	1,780,629	-	-	1,780,629
Management and general	1,375,819	-	-	1,375,819	1,308,840	-	-	1,308,840
Total supporting services	3,169,208	-	-	3,169,208	3,089,469	-	-	3,089,469
Cost of direct benefit to donors	304,022	-	-	304,022	190,879	-	-	190,879
Total expenses	11,252,710	-	-	11,252,710	12,777,296	-	-	12,777,296
Change in net assets	186,274	(771,776)	-	(585,502)	(617,132)	(1,950,454)	-	(2,567,586)
Net assets, beginning of year	831,013	2,804,223	10,000	3,645,236	1,448,145	4,754,677	10,000	6,212,822
Net assets, end of year	\$ 1,017,287	\$ 2,032,447	\$ 10,000	\$ 3,059,734	\$ 831,013	\$ 2,804,223	\$ 10,000	\$ 3,645,236

The accompanying notes are an integral part of these financial statements.

POSITIVE COACHING ALLIANCE
STATEMENT OF FUNCTIONAL EXPENSES

For the year ended August 31, 2018

	Program Services					Supporting Services			Cost of Direct Benefit to Donors	Total Expenses	
	Partnership Sales	Training Fulfillment	Trainer Development	Content and Product Development	Program Delivery	Total Program Services	Fund Raising	Management and General			Total Supporting Services
Salaries	\$ 1,535,879	\$ 504,947	\$ 265,079	\$ 532,460	\$ 692,359	\$ 3,530,724	\$ 1,212,508	\$ 857,829	\$ 2,070,337	\$ -	\$ 5,601,061
Benefits	99,137	41,192	11,020	19,663	28,393	199,405	54,217	34,920	89,137	-	288,542
Payroll taxes	114,663	44,020	22,283	42,979	59,230	283,175	106,845	74,270	181,115	-	464,290
Total salaries and related expenses	1,749,679	590,159	298,382	595,102	779,982	4,013,304	1,373,570	967,019	2,340,589	-	6,353,893
Contract labor	18,000	643,978	2,800	-	88,789	753,567	9,450	40	9,490	-	763,057
Administrative fees	83,532	17,119	9,745	13,832	33,509	157,737	123,153	30,153	153,306	-	311,043
Professional fees	9,719	9,700	3,562	8,752	362,674	394,407	22,264	184,789	207,053	-	601,460
Insurance	10,167	4,428	1,470	2,849	4,328	23,242	6,356	4,369	10,725	-	33,967
Marketing	6,184	3,209	13,143	311	307,711	330,558	26,477	547	27,024	-	357,582
Printing and publications	2,263	203,659	55	134	88,530	294,641	14,085	103	14,188	-	308,829
Travel and entertainment	54,408	234,140	23,476	580	300,210	612,814	83,641	24,055	107,696	304,022	1,024,532
Supplies	12,258	1,411	1,768	1,089	22,876	39,402	2,973	2,995	5,968	-	45,370
Postage and shipping	5,199	37,003	1,026	165	5,514	48,907	4,666	5,582	10,248	-	59,155
Occupancy	105,831	52,040	20,589	43,538	199,325	421,323	79,704	54,973	134,677	-	556,000
Telephone	39,579	7,290	3,482	6,897	15,587	72,835	10,765	7,510	18,275	-	91,110
Equipment costs	56,971	11,571	11,549	10,896	193,355	284,342	34,131	22,902	57,033	-	341,375
Depreciation	7,121	475	2,248	867	55,395	66,106	2,530	68,308	70,838	-	136,944
Cost of goods sold	15,458	-	-	-	8	15,466	(376)	-	(376)	-	15,090
Scholarships and miscellaneous	529	-	-	-	250,300	250,829	-	2,474	2,474	-	253,303
Total functional expenses	<u>\$ 2,176,898</u>	<u>\$ 1,816,182</u>	<u>\$ 393,295</u>	<u>\$ 685,012</u>	<u>\$ 2,708,093</u>	<u>\$ 7,779,480</u>	<u>\$ 1,793,389</u>	<u>\$ 1,375,819</u>	<u>\$ 3,169,208</u>	<u>\$ 304,022</u>	<u>\$ 11,252,710</u>

The accompanying notes are an integral part of these financial statements.

POSITIVE COACHING ALLIANCE
STATEMENT OF FUNCTIONAL EXPENSES

For the year ended August 31, 2017

	Program Services					Supporting Services			Cost of Direct Benefit to Donors	Total Expenses	
	Partnership Sales	Training Fulfillment	Trainer Development	Content and Product Development	Program Delivery	Total Program Services	Fund Raising	Management and General			Total Supporting Services
Salaries	\$ 1,859,853	\$ 416,459	\$ 357,900	\$ 551,691	\$ 1,011,614	\$ 4,197,517	\$ 1,192,370	\$ 907,865	\$ 2,100,235	\$ -	\$ 6,297,752
Benefits	157,186	31,607	23,307	33,023	83,794	328,917	80,464	54,311	134,775	-	463,692
Payroll taxes	149,453	36,119	31,207	46,082	90,476	353,337	108,242	80,603	188,845	-	542,182
Total salaries and related expenses	2,166,492	484,185	412,414	630,796	1,185,884	4,879,771	1,381,076	1,042,779	2,423,855	-	7,303,626
Contract labor	-	526,290	5,400	-	41,355	573,045	10,320	-	10,320	-	583,365
Administrative fees	92,467	12,294	8,980	20,899	114,382	249,022	120,669	35,816	156,485	-	405,507
Professional fees	10,092	5,091	3,711	15,037	908,048	941,979	47,662	78,639	126,301	-	1,068,280
Insurance	10,280	3,144	2,228	3,986	7,054	26,692	6,588	4,505	11,093	-	37,785
Marketing	31,669	1,655	12,730	945	662,483	709,482	3,274	2,114	5,388	-	714,870
Printing and publications	2,972	284,866	859	196	44,489	333,382	14,605	311	14,916	-	348,298
Travel and entertainment	60,416	183,712	118,901	2,214	360,181	725,424	76,216	15,948	92,164	190,879	1,008,467
Supplies	3,900	1,215	2,304	887	16,618	24,924	5,579	1,346	6,925	-	31,849
Postage and shipping	3,055	36,225	1,139	308	10,414	51,141	6,778	6,294	13,072	-	64,213
Occupancy	104,510	27,296	22,151	38,292	137,900	330,149	65,275	46,445	111,720	-	441,869
Telephone	47,524	6,525	6,885	6,947	22,170	90,051	12,691	8,683	21,374	-	111,425
Equipment costs	56,455	5,945	11,721	8,097	129,716	211,934	22,111	20,359	42,470	-	254,404
Depreciation	12,092	1,172	3,415	778	80,589	98,046	7,785	43,172	50,957	-	149,003
Cost of goods sold	13,808	-	-	-	44	13,852	-	-	-	-	13,852
Scholarships and miscellaneous	3,322	(56)	-	-	234,788	238,054	-	2,429	2,429	-	240,483
Total functional expenses	<u>\$ 2,619,054</u>	<u>\$ 1,579,559</u>	<u>\$ 612,838</u>	<u>\$ 729,382</u>	<u>\$ 3,956,115</u>	<u>\$ 9,496,948</u>	<u>\$ 1,780,629</u>	<u>\$ 1,308,840</u>	<u>\$ 3,089,469</u>	<u>\$ 190,879</u>	<u>\$ 12,777,296</u>

The accompanying notes are an integral part of these financial statements.

POSITIVE COACHING ALLIANCE
STATEMENTS OF CASH FLOWS

For the years ended August 31, 2018 and 2017

	2018	2017
Cash flows from operating activities:		
Change in net assets	\$ (585,502)	\$ (2,567,586)
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation	136,944	149,003
Bad debt	(78,319)	(194,270)
(Increase) decrease in:		
Promises to give	792,852	649,445
Accounts receivable and miscellaneous receivables	83,766	(27,054)
Inventory	6,097	(434)
Prepaid expense and other current assets	(15,996)	(4,016)
Other assets	4,003	(250)
Accounts payable	(72,239)	(281,564)
Deferred revenue	24,677	(48,422)
Accrued liabilities	(120,411)	(27,738)
Deferred rent	4,915	13,471
Net cash provided by (used in) operating activities	180,787	(2,339,415)
Cash flows from investing activities:		
Purchases of equipment	(23,653)	(40,863)
Reinvestment of money market funds	(766)	(90)
Net cash used in investing activities	(24,419)	(40,953)
Net increase (decrease) in cash and cash equivalents	156,368	(2,380,368)
Cash and cash equivalents, beginning of year	2,223,861	4,604,229
Cash and cash equivalents, end of year	\$ 2,380,229	\$ 2,223,861

The accompanying notes are an integral part of these financial statements.

POSITIVE COACHING ALLIANCE

NOTES TO FINANCIAL STATEMENTS

August 31, 2018 and 2017

1. Summary of Significant Accounting Policies

Nature of Business

Positive Coaching Alliance (“PCA”) is a nonprofit organization, established in June 1998, whose mission is to transform the culture of youth sports to give all young athletes the opportunity for a positive, character-building experience. Our goal is to develop “Better Athletes, Better People”. PCA will accomplish this by:

- replacing the “Win-At-All-Cost” model of coaching with the “Double-Goal Coach®” who wants to win, but has a second, more important, goal of using sports to teach life lessons;
- teaching Youth Sports Organization (“YSO”) and school leaders how to create an organizational culture in which “Honoring the Game” is the norm; and
- sparking and fueling a “social movement” of Positive Coaching that will sweep this country.

Through the following five programs, PCA assists the participants in learning ways to transform the culture of youth sport and to provide youth with an opportunity to have a positive and character-building sports experience.

Partnership Sales

The goal of Partnership Sales is to educate the leaders of YSOs and schools to recognize that they can transform youth sports by partnering with PCA. When the partnership is forged, Partnership Sales provides the support partners require to implement the program.

Training Fulfillment

Through coach, sports parent, student-athlete, and leadership workshops presented by certified trainers, PCA aims to train each participant to become a Double-Goal Coach, Second-Goal Parent®, or Triple-Impact Competitor® and to help them develop an Honoring the Game organizational culture.

Trainer Development

PCA offers continuous development opportunities to its trainers to maintain the workshop effectiveness. The effectiveness and the success of the workshops hinge on the certified trainer’s ability to engage the audience and to present the materials in the manner that yields the highest impact.

Content and Product Development

PCA dedicates resources to the development of products and content to ensure that quality and relevant materials are available to the trainers, partners, and general public interest in the PCA movement. The materials developed are used during the live and online workshops and provided to the participants for their use in the principles of PCA to their constituents.

Program Delivery

With the financial support of many generous individuals, foundations, and corporations, PCA is able to pursue key programmatic initiatives that are focused on either expanding and enhancing existing programs or developing new programs that further our mission of transforming youth sports.

Continued

POSITIVE COACHING ALLIANCE
NOTES TO FINANCIAL STATEMENTS

August 31, 2018 and 2017

1. Summary of Significant Accounting Policies, continued

Basis of Accounting

PCA maintains its records on the accrual basis of accounting in accordance with generally accepted accounting principles. There are three classes of net assets:

- Unrestricted net assets consist of resources that are neither temporarily nor permanently restricted by donor-imposed stipulation.
- Temporarily restricted net assets consist of any resources that have been restricted as to use or time by the donor. Once the restriction is satisfied, either by the passage of time or by actions of PCA, the temporarily restricted net assets are reclassified to unrestricted net assets. PCA reports as an increase in unrestricted net assets any temporarily restricted revenue for which the restrictions have been met at the time the gift is given in the current year.
- Permanently restricted net assets consist of any resources that have been permanently restricted as to use by the donor and will neither expire by the passage of time nor be removed by actions of PCA. PCA has \$10,000 in permanently restricted assets as of August 31, 2018 and 2017.

Cash and Cash Equivalents

All highly liquid instruments with a maturity of three months or less are considered to be cash equivalents.

Contributions

Contributions received are recorded as an increase in unrestricted revenue, temporarily restricted, or permanently restricted net assets depending on the existence and/or nature of any donor restrictions.

Donated materials and services (in-kind contributions) are recorded at the fair value of materials and services provided and have been included in revenue and expense or assets, depending on their nature. The donation of services is recorded if the services received (a) create or enhance non-financial assets or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation.

In-kind contributions are reflected as contributions at their fair value at date of donation and are reported as unrestricted support unless explicit donor stipulations specify how donated assets must be used. PCA benefited from donated advertising services to enhance PCA's message and program delivery which were valued by Google AdWords at approximately \$193,000 and \$464,000 during the years ended August 31, 2018 and 2017, respectively. These amounts have been reported as both in-kind contribution revenue and in-kind marketing expense on the statements of activities. PCA recognizes the fair value of contributed services received as the services have provided PCA with a way to help communicate its message and mission during each fiscal year.

Continued

POSITIVE COACHING ALLIANCE
NOTES TO FINANCIAL STATEMENTS

August 31, 2018 and 2017

1. Summary of Significant Accounting Policies, continued

Allowance for Uncollectible and Doubtful Accounts – Promises to Give and Accounts Receivable

PCA provides for an allowance for uncollectible accounts for promises to give and an allowance for doubtful accounts for accounts receivable. The allowance is based on experience, third-party contracts, and other circumstances, which may affect the ability of participants to meet their obligations. Receivables are considered impaired if full principal payments are not received in accordance with the contractual terms. It is the PCA's policy to charge off uncollectible promises to give and doubtful accounts receivable when management determines the receivable will not be collected. Total allowance was \$36,000 for the years ended August 31, 2018 and 2017.

Program Service Fees and Accounts Receivable

Program service fees represent income from workshops and are recognized when the contract is entered into as receivable and deferred revenue. Deferred revenue is released to income as workshops are performed.

Inventory

Inventory consists primarily of Honor The Game banners, buttons and cards relating to PCA's mission. It is stated at the lower of cost, determined on the average cost basis, or market.

Fixed Assets

PCA capitalizes all property and equipment purchases in excess of \$1,000. Property and equipment are stated at cost or at fair value on the date of receipt in the case of donated property. Depreciation is computed using the straight-line method over the estimated useful lives of the equipment, which range from three to five years. The cost of maintenance and repairs are expensed as incurred.

Beneficial Interest

In connection with an establishment of the endowment fund at The Community Foundation of Tampa Bay ("CFTB"), PCA transferred the endowment fund assets to CFTB to manage as investments and specified itself as the beneficiary. Thus, PCA has a beneficial interest in such endowment fund assets.

A beneficial interest is defined as a future economic benefit of anticipated further cash flows. PCA has a beneficial interest in the endowment fund assets of CFTB. The CFTB measures its beneficial interest at fair value on a recurring basis at each financial statement date; accordingly, PCA reports its beneficial interest in the CFTB endowment fund assets in the statement of financial position and reports a change in its beneficial interest in the statement of activities.

Income Taxes

PCA has been granted tax-exempt status from federal and California taxation under Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701(d), respectively. Accordingly, no provision for income taxes has been included in the accompanying financial statements. However, income from activities not related to PCA's tax-exempt purposes maybe subject to taxation as unrelated business income.

Continued

POSITIVE COACHING ALLIANCE
NOTES TO FINANCIAL STATEMENTS

August 31, 2018 and 2017

1. Summary of Significant Accounting Policies, continued

Fair Value of Financial Instruments

PCA has determined that the amounts reported for financial assets and liabilities, including cash equivalents, accounts receivable, and accounts payable, are considered to have carrying amounts that approximate fair value because of the short maturity of these financial instruments.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that may affect certain reported amounts and disclosures. Accordingly, actual results could differ from these estimates.

Recent Accounting Pronouncements

In May 2014, Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2014-09, *Revenue from Contracts with Customers* (“ASU 2014-09”), which converges the FASB and the International Accounting Standards Board standards on revenue recognition. The ASU supersedes the revenue recognition requirements in ASC 605, Revenue Recognition. The guidance provides a five-step analysis of transactions to determine when and how revenue is recognized, based upon the core principle that revenue is recognized to depict the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The guidance also requires additional disclosures regarding the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. The ASU is effective for fiscal years beginning after December 15, 2018 and interim periods within annual periods beginning after December 15, 2018. Early adoption is permitted for annual reporting periods beginning after December 15, 2016 including interim periods within that reporting period. PCA is currently evaluating the impact of the adoption of this ASU on its financial statements.

In February 2016, the FASB issued ASU 2016-02, *Leases* (842). The new guidance requires lessees to recognize a right-to-use asset and a lease liability for virtually all leases (other than leases that meet the definition of a short-term lease). The new guidance is effective for fiscal years beginning after December 15, 2019 and interim periods beginning the following year. Early application is permitted. PCA is in the process of evaluating the impact of the new guidance on its financial statements.

In June 2018, the FASB issued ASU 2018-08, *Not-for-Profit Entities: Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. The accounting for contributions has been modified to clarify distinguishing whether grants or contracts should be accounted for as non-reciprocal contributions, or as exchange transactions that follow revenue recognition accounting. For exchange transactions, the standard clarifies when each party directly receives commensurate value in the transaction, and how to deal with third party payers to a transaction. Additionally, the criteria for determining whether a contribution is conditional has been changed from a probability-based approach to one focused on barriers in an arrangement. For nonpublic entities, the ASU is effective for annual reporting periods beginning after December 15, 2018 for contributions received, and after December 15, 2019 for contributions made with early adoption permitted. PCA is currently evaluating the impact of the adoption of this ASU on its financial statements.

Continued

POSITIVE COACHING ALLIANCE
NOTES TO FINANCIAL STATEMENTS

August 31, 2018 and 2017

1. Summary of Significant Accounting Policies, continued

Recent Accounting Pronouncements, continued

In August 2016, the FASB issued ASU 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities* (958). This statement includes updates that improve the usefulness of financial statements or reduce complexities for preparers. Some of the updates include requiring all nonprofits to present expenses by function and nature; replacing traditional three classes of net assets with only two classes (those with donor-imposed restrictions and those without); reaffirmation of existing methods of presenting operating cash flows. The ASU is effective for annual reporting periods beginning after December 15, 2017, with early adoption permitted. PCA is currently evaluating the impact of adoption on its financial statements.

2. Promises to Give

Promises to give as of August 31, 2018 and 2017 are expected to be collected as follows:

	2018	2017
Received within 1 year	\$ 969,416	\$ 1,574,918
Received beyond 1 year	413,500	540,500
Allowance for uncollectible accounts	(16,000)	(16,000)
	\$ 1,366,916	\$ 2,099,418

3. Concentration of Credit Risk

Financial instruments that potentially subject PCA to credit risk in excess of insured limits consist principally of cash and money market mutual funds. Cash is insured by Federal Deposit Insurance Corporation (“FDIC”) for up to \$250,000 per financial institution. Brokerage accounts are insured by the Security Investor Protection Corporation for up to \$500,000. Periodically throughout the year, cash is maintained at the bank in excess of the insured (FDIC) amount.

4. Concentrations

Promises to Give

As of August 31, 2018, two donors accounted for 22% and 10% individually of gross promises to give, all of which were temporarily restricted. As of August 31, 2017, two donors accounted for 19% and 12% individually of gross promises to give, all of which were temporarily restricted.

Continued

POSITIVE COACHING ALLIANCE

NOTES TO FINANCIAL STATEMENTS

August 31, 2018 and 2017

5. Employee Benefit Plan

PCA sponsors a Section 403(b) salary reduction plan (the “Plan”) covering substantially all employees. Participation in the Plan is at the employees’ discretion. PCA does not currently provide a matching contribution.

6. Special Events

PCA sponsors special events for fund-raising and program participant recognition. Revenue and direct expenses relating to these events are as follows for August 31:

	For the Year Ended August 31, 2018				
	Revenue	Cost of Direct Benefit to Donors	Other Direct Expenses	In-Kind Donated Items Donors	Net
<u>Special Events</u>					
NYSA Dinner	\$ 869,677	\$ (81,250)	\$ (252,722)	\$ (36,872)	\$ 498,833
Arizona	69,125	(7,175)	(10,296)	-	51,654
Central Texas	22,966	-	(21,089)	(14,800)	(12,923)
Chicago	49,947	(12,450)	(8,966)	(6,237)	22,294
Cleveland	30,586	(12,097)	(10,143)	(5,000)	3,347
Colorado	13,524	(4,550)	(13,380)	-	(4,406)
Houston	32,850	(5,600)	(14,263)	-	12,987
Los Angeles	57,465	(18,975)	9,920	(6,615)	41,795
Minnesota	101,965	(16,400)	(5,819)	-	79,746
New England	122,588	(36,940)	(45,442)	(12,038)	28,168
New York	271,253	(23,100)	(27,637)	(23,115)	197,401
North Texas	19,500	(4,875)	(3,697)	-	10,928
Portland	129,504	(11,720)	(36,048)	(28,531)	53,205
SF Bay Area	288,209	(38,179)	(76,602)	(14,057)	159,371
Sacramento	3,430	-	(2,355)	-	1,075
Seattle	26,150	(6,800)	(6,250)	(8,027)	5,073
Tampa Bay	311,985	(23,911)	(63,083)	-	224,991
Total events	\$ 2,420,724	\$ (304,022)	\$ (587,872)	\$ (155,292)	\$ 1,373,538

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POSITIVE COACHING ALLIANCE

NOTES TO FINANCIAL STATEMENTS

August 31, 2018 and 2017

6. Special Events, continued

<u>Special Events</u>	For the Year Ended August 31, 2017				
	Revenue	Cost of Direct Benefit to Donors	Other Direct Expenses	In-Kind Donated Items Donors	Net
NYSA Dinner	\$ 392,033	\$ (59,375)	\$ (124,624)	\$ (22,866)	\$ 185,168
Central Texas	16,700	(4,400)	(13,666)	-	(1,366)
Chicago	81,104	(13,255)	(11,797)	(500)	55,552
Cleveland	29,115	(14,891)	(1,717)	(1,700)	10,807
Hawaii	35,747	(6,144)	(11,280)	(317)	18,006
Houston	86,750	(8,863)	(11,585)	-	66,302
Los Angeles	98,144	(14,695)	(16,500)	(20,892)	46,057
Minnesota	98,922	(13,780)	(20,123)	-	65,019
New England	102,399	(7,493)	(38,561)	(10,507)	45,838
New York	113,980	(3,325)	(5,500)	-	105,155
North Texas	45,041	(9,876)	(6,743)	(206)	28,216
Portland	124,150	(28,062)	(5,984)	(25,164)	64,940
SF Bay Area	276,831	(6,720)	(84,341)	(14,201)	171,569
Sacramento	59,782	-	(28,901)	(9,572)	21,309
Tampa Bay	52,000	-	(7,686)	-	44,314
Total events	<u>\$ 1,612,698</u>	<u>\$ (190,879)</u>	<u>\$ (389,008)</u>	<u>\$ (105,925)</u>	<u>\$ 926,886</u>

7. Fixed Assets

Fixed assets consist of the following as of August 31:

	2018	2017
Computer equipment	\$ 351,942	\$ 330,279
Software	321,089	321,089
Office equipment	73,332	73,332
Leasehold improvements	9,781	9,781
Website design	431,076	431,076
	1,187,220	1,165,557
Less accumulated depreciation	<u>(1,032,861)</u>	<u>(897,907)</u>
	<u>\$ 154,359</u>	<u>\$ 267,650</u>

Depreciation expense for the years ended August 31, 2018 and 2017 was \$136,944 and \$149,003, respectively.

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POSITIVE COACHING ALLIANCE
NOTES TO FINANCIAL STATEMENTS

August 31, 2018 and 2017

8. In-kind Contributions

In-kind contributions for the year ended August 31, 2018 and 2017 are as follows:

	2018	2017
Promotional and special event items	\$ 205,845	\$ 120,010
Professional services	176,930	67,890
Online advertising services	193,459	464,246
Total in-kind donations	\$ 576,234	\$ 652,146

9. Commitments and Contingencies

PCA leased office space expiring between December 31, 2018 and April 30, 2022. Future minimum lease payments under these leases are as follows:

<u>Fiscal year ending August 31:</u>	<u>Amount</u>
2019	\$ 247,936
2020	229,784
2021	239,136
2022	163,619
	\$ 880,475

Rental expense for the year ended August 31, 2018 was \$400,365. Rental expense for the year ended August 31, 2017 was \$363,144.

10. Temporarily Restricted Net Assets

Temporarily restricted net assets are restricted as follows:

Program	2018	2017
Expansion and operating	\$ 1,027,699	\$ 2,289,162
Program delivery	1,004,748	515,061
Total	\$ 2,032,447	\$ 2,804,223

Temporarily restricted net assets released from restriction were as follows:

Program	2018	2017
Expansion and operating	\$ 1,581,002	\$ 2,655,940
Program delivery	1,124,498	1,745,693
Total	\$ 2,705,500	\$ 4,401,633

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POSITIVE COACHING ALLIANCE
NOTES TO FINANCIAL STATEMENTS

August 31, 2018 and 2017

11. Endowment Funds

In October 2014, PCA established the Positive Coaching Alliance – Tampa Bay Endowment Fund. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds are classified and reported based on the existence or absence of donor imposed restrictions. The Endowment Fund is a permanently restricted net asset for which the principal value of \$10,000 was stipulated by donors to be invested in perpetuity, with the earnings available to carry out PCA's role and mission in the Tampa Bay area. Investment of these assets is at the discretion of the Community Foundation of Tampa Bay, Inc.

The Board of PCA has interpreted the California version of the Uniform Prudent Management of Institutional Funds Act as requiring the preservation of the fair value of the original gift as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, PCA classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

12. Scholarships

During the years ended August 31, 2018 and 2017, PCA has identified 176 and 152 winners of the Triple-Impact Competitor® scholarships award for \$240,500 and \$219,500, respectively. PCA paid the scholarships in early summer of 2018 and therefore no scholarships were included in accrued liabilities as of August 31, 2018.

13. Line of Credit

PCA has a secured line of credit with First Republic Bank for \$300,000 with an interest rate of 5.0% with maturity of May 4, 2019. There were no borrowings on this line of credit during the fiscal year ended August 31, 2018 or 2017.

14. Fair Value Measurement

PCA utilizes valuation techniques in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs. Observable inputs reflect assumptions that market participants would use in pricing an asset or liability and are based on market data obtained from independent sources while unobservable inputs reflect PCA's assumptions in pricing an asset or liability. There have been no changes in valuation techniques for the year ended August 31, 2018.

POSITIVE COACHING ALLIANCE
NOTES TO FINANCIAL STATEMENTS

August 31, 2018 and 2017

14. Fair Value Measurement, continued

PCA's financial assets measured at fair value on a recurring basis are categorized according to the fair value hierarchy consisting of the following three levels:

Level 1—Valuation inputs are obtained from real-time quotes for transactions in active exchange markets involving identical assets.

Level 2—Valuation inputs are obtained from readily-available pricing sources for comparable instruments.

Level 3—Valuation inputs are obtained without observable market values and require a high level of judgment to determine the fair value.

The following table summarizes PCA's financial assets measured at fair value on a recurring basis as of August 31, 2018 and 2017:

	2018			
	Level 1	Level 2	Level 3	Total
Money market accounts	\$ 525,052	\$ -	\$ -	\$ 525,052
Beneficial interest in assets held by others	-	10,000	-	10,000
Total	\$ 525,052	\$ 10,000	\$ -	\$ 535,052
	2017			
	Level 1	Level 2	Level 3	Total
Money market accounts	\$ 524,286	\$ -	\$ -	\$ 524,286
Beneficial interest in assets held by others	-	10,000	-	10,000
Total	\$ 524,286	\$ 10,000	\$ -	\$ 534,286

15. Conditional Promises to Give

PCA does not recognize conditional promises to give as revenue until the conditions on which they depend are substantially met.

Outstanding conditional promises to give for the year ended August 31, 2018 are as follows:

Bruhn-Morris Family Foundation	Seed funding for Washington DC Chapter	\$ 37,500
Tom Barnds	Seed funding for Detroit Chapter	40,000
		\$ 77,500

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POSITIVE COACHING ALLIANCE

NOTES TO FINANCIAL STATEMENTS

August 31, 2018 and 2017

16. Subsequent Events

PCA evaluated subsequent events for recognition and disclosure through December 18, 2018, the date which these financial statements were available to be issued. Management has concluded that no other material subsequent events have occurred since August 31, 2018 that require recognition or disclosure in these financial statements.